

## St. Andrew's Vestry Meeting

March 17th, 2020

The Vestry Meeting was brought to order at 2100 by The Rev. John Spicer with a word about how the monthly agenda will look different than past meetings because of the changes made to meet social distancing guidelines to help curb the Coronavirus outbreak.

### Attendance

Father John  Mother Anne  Deacon Bruce  Father Jeff  Zach Beall  Jean Long  Lauren Richardson  Colleen Simon  Bill Aliber  Lora Kokjer  Jan Ashmore  Vin Clark  
 Bert Cottine  Dorothy Curry  Stephen Duerst  Victoria Fiori  Julia Jackson  Janet Kelley  Brian Gloe  George Kroh  Erin Mos  Ann Rainey  Ann Renne  Norman Todd  Paul Wurth  Melissa Rock

### Checking In

- 1) Agenda Approval
  - a) Motion was unanimously approved
- 2) Minutes Approval for January, Vestry Retreat on February 1st & 2nd, and Special Meeting on February 23rd
  - a) Motion was unanimously approved

**Scriptural Reflection** Fr. John. He read a portion of Romans 8 in consideration for our current times, followed by an opening prayer.

**Special Item:** St. Andrew's response to the coronavirus infection (Fr. John) - 10 min.

- 1) Much of the church's work will be through Zoom. Worship, Discovery Class, etc.
- 2) Bishop suspended in person worship until further notice. Sunday worship will still be at 8am and 10:15am in usual style. Keeping the feeling of Sunday morning worship, except online. Evensong will be online.
- 3) Daily prayers at 8am, 1pm, and 8pm daily through Facebook live. Fr. John expressed that good response and engagement has already happened. Good email feedback.
  - 1) Bill Aliber commented that he has received good feedback on this as well.
- 4) Holy Week in Easter will be held online. Development of services in how they will look is still in the planning phases.
- 5) Trailside Service is temporarily on hold until in-person worship can happen again & when it makes sense to kick it off.
- 6) Office is open and staff are working. Anticipated increased need to serve people during this time.
- 7) Vestry Calling, for parishioner check-ups, has been implemented at just the right time.
- 8) Anticipated need to increase working with partner schools and other outreach programs.
- 9) Mary Ann Teschan is looking to create and Easter Card for the church to send to parishioners.

### Questions and Comments:

- 1) Bill mentioned HJ's operating budget may need to be adjusted. Expects giving to decrease for the year.
- 2) Norm mentioned the idea of Communion to-go. Fr. John mentioned that the Bishop mandated that Communion visits are to stop at this time.
- 3) Jean shared that Children's Ministry is going to have Children's Chapel through Zoom, with delivered lesson plans. Keeping up with connectivity, youth group will happen through Zoom as well.
  - a) Scott mentioned how Kansas has cancelled school for the remainder of the year. He anticipates children having a difficult time losing their connections. Jean is planning for a response to that issue.

**Pilgrims on the journey:** Personal experiences of exploring, growing, deepening, centering in life with Christ (All) – 15 min.

- 1) Ann Rainey shared her thanks for technology, to keep in communication, during the time her father passed away.
- 2) Paul shared the positive experience participating in the 8-1-8 daily prayers during Lent.
- 3) Fr. John expressed thankfulness in the parishioners and staff coming up with creative ways to keep connected.
- 4) Dorothy shared her joy in the Daybreakers event happening successfully, and towards the participants, who helped make the event meaningful.

**Disciples on the journey:** Catching Jesus in the act through St. Andrew's ministries

- 1) This month's highlight: Worship (Lora Kokjer) – 3 min.
  - a) We are in a fluid situation, with worship transitioning to online-only.
  - b) Altar Guild is looking at ways to continue our community connection with palm crosses.
  - c) Residents at Bishop Spencer place are in need of traditional communications, phone calls, cards, letters, etc.
- 2) This month's highlight: Community Connections (George Kroh, Brian Gloe) – 3 min.
  - a) Essentially every event through June has been cancelled or postponed.
  - b) Back Porch Alliance will continue through Zoom.

3) Examples in other commissions (All) – 9 min.

- a) Zach spoke about Facilities. Mentioned the priority to help everyone with technology to stay connected.

**Stewards on the journey:** Growing generosity and managing the master's household

1) Stewardship update (Stephen Duerst) – 3 min.

- a) Every Vestry member has received 40 names with a revised script in regards to the health crisis. When completed with list, please return list, with notes for captured connections.
- b) Articles will be written soon.
- c) Planning on the 2020 Campaign will begin soon.

2) Report on major facility issues (Scott Kirmer) – 3 min.

- a) Plumbing preventative maintenance has been completed.
- b) Electrical issues in the attic, above children's area has been repaired.
- c) Foundation repair/gutter drainage issues have been repaired.
- d) Boiler repaired.
- e) Looking to begin sidewalk repair and parking lot renovations ASAP, while property is closed. Engineering plans need approval from city inspections.

3) Finance report (Paul Wurth) – 3 min.

- a) January and February reports presented.
- b) Income is ahead of budget by almost \$70,000.
- c) Expenses are trending on target.
- d) Operating account is net positive.
- e) Non Operating account is showing \$85,000 deficit. It was explained that money was in the account on January 1 and this will balance out over the course of the fiscal year.
- f) Overall balance \$923,000

**Apostles on the journey:** Answering the call to proclaim good news and make disciples – 15 min.

1) Report on worship attendance and ministry participation (Fr. John)

- a) Participation is up 22% for children.
- b) Youth participation is up 28%
- c) Adult Formation is up 40%
- d) 20's & 30's had 55 moments of participation
- e) Sunday attendance is up 18%
- f) Fr. John recognized that participation will have to be temporarily measured differently, with online-only adjustments.
- g) A desire to count "worship experiences" vs. "Sunday worship", considering 8-1-8 prayers, online views, etc.

2) Progress on strategic imperatives for 2020; ownership of key priorities (Fr. John, others)

- a) Referencing "2020 Ministry Priorities" in the monthly e-packet.
  - i) Bill added that there is a need for participation beyond the clergy to accomplish these long-term goals.

**Other business** – 15 min.

- 1) Coffee Hour sign-ups will be on hold for the time being.
- 2) Dorothy and Lora will team up and take on Thank You Notes for the Vestry. Bill has volunteered to make calls as well.
- 3) Data protection plan (Fr. Jeff, Paul Wurth) was noted that we have a solid plan already in place.

The meeting closed at 2233 with a closing prayer led by Fr. John.

Respectfully Submitted,

Adam A. James

Secretary