

Vestry Meeting  
St Andrew's Episcopal Church  
1/21/2020  
7:00 PM

Present :

☒ Father John ☒ Mother Anne ☐ Deacon Bower ☒ Father Jeff ☒ Jan Ashmore ☒ Joy Bower ☒ Anne Renne ☒ Lora Kokjer ☒ Melissa Rock ☒ Vin Clark ☒ George Kroh ☒ Kate Banks ☒ Sally Stuart ☒ Ann Rainey ☒ Morgan Olander ☒ Brian Gloe ☒ Bill Aliber ☒ Julia Jackson ☒ Erin Mos ☒ Scott Kirmer ☒ Dorothy Curry ☒ Janet Kelley ☒ Paul Wurth ☒ Bert Cottine ☒ Victoria Fiori ☒ Stephen Duerst ☒ Zach Beall ☒ Jean Long ☒ Colleen Simon ☐ Lauren Richardson

Guests: Ryan Zavacky

### Checking In

- 1) Opening Reflection  
“Note what’s meaningful in Scripture even if full of sticky notes”
- 2) December Minutes Approval
  - a. Sally Stuart motioned, Dorothy Curry seconded, motioned accepted
- 3) Agenda Approval
  - a. Bill Aliber motioned, Jan Ashmore seconded, motioned accepted
- 4) Answering The Call
  - a. Kids Ministry up 41%
  - b. Youth up 18%
  - c. Adult Formation up 30%
  - d. Sunday Attendance up 11%
  - e. It was noted 20s and 30s were not being counted

### Consideration of Ryan Zavacky for Holy Orders

- 1) Melissa Rock motioned, Lora Kokjer seconded, motioned accepted

### Renewal Works Congregational Spiritual Assessment

Summary presented to Vestry. Final results will be discussed at Retreat along with best practices

### Stewardship Update

- 1) \$100,000 increase in pledges
- 2) 62 new pledges
  - a. New to the Church or never pledged before.
- 3) Pledge campaign helped with grant funding for some staff
- 4) Money left over from last year will be placed in reserve for facility
  - a. Bill Aliber proposed, Melissa Rock motioned, George Kroh seconded, motioned accepted
- 5) Christmas Appeal
  - a. 68 gifts totaling \$146,700 which triggered \$100,000 matching with some in reserve which met goal.

### 2020 Budget Approval

- 1) Bert Cottine motioned, Victoria Fiori seconded, motion accepted

### Mission and Ministry: Year End Reports from Each Commission

- 1) Facilities
  - a. Parking Lot Project
    - i. Talking with 3 different engineering firms
    - ii. Won't be able to use the lot during construction
    - iii. 1 month for construction
    - iv. New design will add 14 additional parking spots
- 2) Youth
  - a. Youth had a great year and kids are committed to forming relationships
  - b. Trivia night January 25
- 3) Young Adults
  - a. Planning new events with more offerings
  - b. Brunch will be switched to HJ's

- 4) Worship
  - a. Biggest addition for the year was Java and Jesus
- 5) Theater
  - a. 3<sup>rd</sup> Sunday in April for next production
- 6) Parish Care
  - a. Focused on “not letting people fall through the cracks”
  - b. Stephen’s Ministry: 5 going to workshop
  - c. OSL may have to ask for new members
  - d. HR policies being updated for Church
- 7) Outreach
  - a. New members have been added
  - b. “Quilts For Life” has been moved to Outreach
  - c. March 11 Outreach Breakfast
- 8) Hospitality
  - a. Coffee Hours are “taking on a life of their own”
  - b. Plans are starting for Mardi Gras
- 9) Engagement
  - a. 62 new members have been joined
  - b. 2 new members added to Commission
- 10) Endowment
  - a. \$1.8 market value for 2019
  - b. 86 members in Society
  - c. 5 new members being added
- 11) Discernment
  - a. Worked with 5 people in 2019
- 12) Community Connections
  - a. Main goal will be to reach out to the community and see what needs they have and how HJ’s can help
  - b. Next event is St Patrick’s Day
- 13) Children’s Ministry
  - a. Curriculum has been updated
- 14) Adult Formation
  - a. Guest speaker planned for fall

#### **Other Business**

- 1) Vestry Retreat
  - a. February 1 at 8 AM HJ’s
  - b. February 2 at 9AM to noon
  - c. Attending church at Hill Song
  - d. Will be discussing 10 year strategic plan
- 2) No February Vestry Meeting
- 3) Recognition and thanksgiving for outgoing Vestry members
- 4) Catching Jesus in the act

Respectfully submitted,

Norm Todd