Checking In
1) Opening Reflection
   “Note what’s meaningful in Scripture even if full of sticky notes”
2) December Minutes Approval
   a. Sally Stuart motioned, Dorothy Curry seconded, motioned accepted
3) Agenda Approval
   a. Bill Aliber motioned, Jan Ashmore seconded, motioned accepted
4) Answering The Call
   a. Kids Ministry up 41%
   b. Youth up 18%
   c. Adult Formation up 30%
   d. Sunday Attendance up 11%
   e. It was noted 20s and 30s were not being counted

Consideration of Ryan Zavacky for Holy Orders
1) Melissa Rock motioned, Lora Kokjer seconded, motioned accepted

Renewal Works Congregational Spiritual Assessment
Summary presented to Vestry. Final results will be discussed at Retreat along with best practices

Stewardship Update
1) $100,000 increase in pledges
2) 62 new pledges
   a. New to the Church or never pledged before.
3) Pledge campaign helped with grant funding for some staff
4) Money left over from last year will be placed in reserve for facility
   a. Bill Aliber proposed, Melissa Rock motioned, George Kroh seconded, motioned accepted
5) Christmas Appeal
   a. 68 gifts totaling $146,700 which triggered $100,000 matching with some in reserve which met goal.

2020 Budget Approval
1) Bert Cottine motioned, Victoria Fiori seconded, motion accepted

Mission and Ministry: Year End Reports from Each Commission
1) Facilities
   a. Parking Lot Project
      i. Talking with 3 different engineering firms
      ii. Won’t be able to use the lot during construction
      iii. 1 month for construction
      iv. New design will add 14 additional parking spots
2) Youth
   a. Youth had a great year and kids are committed to forming relationships
   b. Trivia night January 25
3) Young Adults
   a. Planning new events with more offerings
   b. Brunch will be switched to HJ’s
4) Worship  
   a. Biggest addition for the year was Java and Jesus
5) Theater  
   a. 3rd Sunday in April for next production
6) Parish Care  
   a. Focused on “not letting people fall through the cracks”  
   b. Stephen’s Ministry: 5 going to workshop  
   c. OSL may have to ask for new members  
   d. HR policies being updated for Church
7) Outreach  
   a. New members have been added  
   b. “Quilts For Life” has been moved to Outreach  
   c. March 11 Outreach Breakfast
8) Hospitality  
   a. Coffee Hours are “taking on a life of their own”  
   b. Plans are starting for Mardi Gras
9) Engagement  
   a. 62 new members have been joined  
   b. 2 new members added to Commission
10) Endowment  
    a. $1.8 market value for 2019  
    b. 86 members in Society  
    c. 5 new members being added
11) Discernment  
    a. Worked with 5 people in 2019
12) Community Connections  
    a. Main goal will be to reach out to the community and see what needs they have and how HJ’s can help  
    b. Next event is St Patrick’s Day
13) Children’s Ministry  
    a. Curriculum has been updated
14) Adult Formation  
    a. Guest speaker planned for fall

Other Business
1) Vestry Retreat  
   a. February 1 at 8 AM HJ’s  
   b. February 2 at 9AM to noon  
   c. Attending church at Hill Song  
   d. Will be discussing 10 year strategic plan
2) No February Vestry Meeting
3) Recognition and thanksgiving for outgoing Vestry members
4) Catching Jesus in the act

Respectfully submitted,

Norm Todd