

The Vestry Meeting was brought to order at 2100 by The Rev. John Spicer.

Attendance

Father John Mother Anne Deacon Bruce Father Jeff Zach Beall Jean Long Lauren Richardson Colleen Simon Bill Aliber Lora Kokjer Jan Ashmore Vin Clark
Bert Cottine Dorothy Curry Stephen Duerst Victoria Fiori Julia Jackson Janet Kelley
Brian Gloe George Kroh Erin Mos Ann Rainey Ann Renne Scott Kirmer Norman Todd Paul Wurth Melissa Rock

Checking In

Consent Agenda Approval

- 1) Motion was made by Bill Aliber. Seconded by Jan Ashmore. Unanimously approved.

Scriptural Reflection by Fr. John. He read a portion of John 14:18-21, 25-27, reflection on peace and God working in our current world, followed by an opening prayer.

Pilgrims on the journey: Personal experiences of exploring, growing, deepening, centering in life with Christ (All) – 5 min.

- 1) Jan Ashmore reflected on the 8-1-8 Prayers on Facebook. Her experience in sharing the prayers with friends across the country.
- 2) Lora Kokjer added her sharing experience in regards to the Sunday services and distant friends reconnecting over the shared Facebook service stream.
- 3) Bill Aliber commented that the Vestry phone calls have been a positive experience for all, the caller and the recipient.

Disciples on the journey: Catching Jesus in the act through St. Andrew's ministries

- 1) Parish Care (Jan Ashmore, Fr. Jeff) – 3 min.
 - a) Jan gave thanks for Stephen Duerst and Fr. Jeff creating the spreadsheets for Vestry call making. 32 individuals made calls, plus extra lists, and volunteer callers, reaching out to parishioners in single-person households, and 65+ age range.
 - b) Colleen and Stephanie Henson were thanked for entering the data captured from the calls into ACS.
 - c) Jan also thanked Colleen for her engagement of viewers on the Facebook Sunday service “comment stream”.
 - d) Fr. Jeff reflected that his expectations for an accurate connections list were to be completed by the end of the year, but has been pleasantly surprised that the list may be compiled by the end of the month.

- 2) Engagement (Norm Todd, Fr. Jeff) – 3 min.
 - a) Colleen and Fr. Jeff gave a report on Text In Church and it's successful capture of attendance, guest, prayer request, and giving data for our services. Attendance data goes to Colleen, Prayer information goes to Fr. Jeff, and giving information goes to Nina.
 - b) Lora asked about multiple people watching one stream. Colleen gave clarifying information on how multiple people are captured through follow-up questions sent back to the texter.
 - c) Colleen mentioned that she and Mary have seen a substantial number of updated phone numbers and email addresses.
 - d) Fr. Jeff shared that an increase in prayer requests and guests have engaged Text In Church.

- 3) **Examples from other commissions** – 5 min.
 - a) From the 20's & 30's Commission: Jean has had successful engagement texts and prayer requests. Victoria added that their "virtual happy hours" have had good attendance, as well as new attendees.
 - b) Bert reported on the Theater Troupe and the desire to begin using Zoom for rehearsals.
 - c) Julia reported that Sunday School has been successful on Zoom. Many kids staying online after the service for social interactions.

Stewards on the journey: Growing generosity and managing the master's household

- 1) Stewardship update (Stephen Duerst) – 3 min.
 - a) Articles will begin to be written soon. Stories of uplifting parishioner journeys. He asked for ideas on who to highlight.
 - b) The original target of 700-800 calls has been reached and there may be additional calls to make in the near future.
- 2) Report on major facility issues (Scott Kirmer) – 3 min.
 - a) Undercroft floor has been repaired to completion.
 - b) The sidewalks have been ongoing. City permits have been a bit tedious. Additional engineering work was needed. Once permits are approved, repairs can begin.
 - c) Foundation repair/gutter drainage issues have been repaired.
 - d) Engineering contract was signed for the parking lot. In about a month, contractors can be interviewed.
- 3) Finance report (Paul Wurth) – 3 min.
 - a) March report presented with an addendum that explained a \$100,000 bequest.
 - i) It is directed towards the Endowment Fund.
 - ii) The requested money will be moved form Operating Fund.
 - b) Income is increased by almost \$80,000.
 - c) Expenses are trending over by \$15,000 (Facilities Commission completed projects quicker than planned).

- d) \$65,000 ahead of budget forecasts.
 - e) Undesignated Operating account is almost at \$150,000.
 - f) Designated Operating account is at \$766,000
 - g) Gather and Grow account is at \$424,000
 - h) Endowment Fund is currently at \$1.6 million.
- 4) Report Approval
- a) Motion made by Bill Aliber. Seconded by Bert Cottine. Unanimously approved.
- 5) Payroll Protection Loan Information (Bill Aliber)
- a) 183,000 loan for impacts of COVID-19 effects on budget.
 - b) Finance Committee applied and successfully gained access through the portal.
 - c) Expected \$80,000 revenue deficit.
 - d) If 75% of loan is used for payroll expenses, the loan will be forgiven.
 - e) Janet Kelly expressed concern in regards to this loan.
- 6) Acceptance of Payroll Protection Loan
- a) Motion made by Brian Gloe. Seconded by George Kroh. Motion approved: Yay:14/
Nay:1/Present:1

Apostles on the journey: Answering the call to proclaim good news and make disciples – 10 min.

- 1) Report on worship attendance and ministry participation (Fr. John)
 - a) Participation is up 22% for children.
 - b) Youth participation is up 50%
 - c) Young Adult encounters up by 84 people
 - d) Adult Formation is down 4% (inability for groups to physically gather)
- 2) Progress on ministry priorities for 2020 (Fr. John, others)
 - a) Offering classes on themes from RenewalWorks.
 - b) New Sunday service is now targeting the “back to school” time for launching.
 - c) Bill will reach out and communicate our current status and new plans to Wes Valentine, our marketing specialist, for the new service.
 - d) Technology implemented: Text In Church, using visuals for sermons.
 - e) Relationship building with Banneker Elementary
 - f) Vestry calling implemented
 - g) Lay teaching implemented by Cheryl: Acts in Easter small groups.

Other business – 15 min.

- 1) Thank you notes: Nina Edwards, Joanna Glaze, Cindy Cowherd, Janet Kelly, Ashley Pindell
- 2) Bill suggested providing thank you meals for front-line workers. A discussion of details and logistics ensued. Fr. Jeff advised that Community Connections will organize this endeavor.
- 3) Parish Calendar Planning Meeting: Scheduled for May 21st at 6pm on Zoom.

- 4) Parish celebration when we return from staying at home – 3 min.
 - a) A gradual plan towards gathering for in-person worship.
 - b) National church is developing a step plan as a guide.
 - c) We will have to build up towards a celebration party.

The meeting closed at 2231 with a closing prayer led by Bill Aliber.

Respectfully Submitted,

Adam A. James
Secretary